

SKYE BUILDING SERVICES – SAFETY RULES AND REGULATIONS

20 SUBCONTRACTOR BASIC SAFETY RULES

ALL SUBCONTRACTORS SHALL BE IN FULL COMPLIANCE WITH ALL APPLICABLE FEDERAL, STATE, COUNTY AND CITY, SAFETY RULES AND REGULATIONS ALONG WITH ALL SKYE BUILDING SERVICES SAFETY REQUIREMENTS. THE FOLLOWING TWENTY SAFETY RULES ARE AN ABSOLUTE MINIMUM REQUIREMENT FOR ALL SKYE PROJECTS.

1. **PERSONAL PROTECTIVE EQUIPMENT:**
 - **HARD HATS** - OSHA approved non-conductive hard hats shall be worn by ALL personnel on site.
 - **EYE PROTECTION** – 100% Eye Protection must be used at all times.
 - **SHIRTS** - Shirts must be full length and must have at least a T-sleeve.
 - **PANTS** - Only long work pants in good condition shall be worn on project site. No shorts are permitted.
 - **WORK BOOTS** - Sturdy work boots or shoes with rigid, slip resistant soles, which give adequate protection are required. No sneakers, sandals or other lightweight footwear is permitted.
2. **DRUG TESTING** – Any person or persons involved in any accident involving personal injury or damage to property, may be required to submit themselves to drug testing.
3. **ALCOHOLIC BEVERAGES & ILLEGAL DRUGS** - Alcoholic beverages or illegal drugs are not allowed on site. The use of illegal drugs or alcoholic beverages on the jobsite will result in immediate termination.
4. **DRINKING WATER** - Each employer shall provide adequate drinking water for its employees. An adequate supply of disposable cups shall be supplied. The "common drinking cup" is not allowed.
5. **CAMERAS & FIREARMS** - Cameras and firearms are not allowed on site. The possession of any firearm on the jobsite will result in immediate termination.
6. **FALL PREVENTION** - Each employer shall abide by an OSHA compliant fall prevention program. Each employer is responsible for training its employees in the hazards associated with working at heights six (6) feet and higher.
7. **SCAFFOLDING** - All scaffolding and work platforms must be erected, maintained and dismantled in accordance with OSHA specifications by a "Competent Person(s)". Each employer must submit, in writing, the name(s) of its "Competent Person(s)" for scaffold work supervision. No scaffold work will be allowed without the employer's "Competent Person" present. Incomplete scaffolding must be adequately tagged to alert employees NOT to use the incomplete scaffolding.
8. **BARRICADES** - All floor openings or excavations shall be barricaded on all sides to ensure that people are protected. Floor holes shall be covered with a secured cover and clearly identified.
9. **LADDERS** - All ladders must be in safe condition without broken rungs or split side rails. Damaged ladders shall be removed from service. Ladders shall be secured at the top and bottom and extend three (3) feet past the walking surface. Metal ladders around electrical work are prohibited.
10. **ELECTRICAL TOOLS** - All electrical tools shall be connected to both temporary and permanent power using G.F.C.I. (Ground Fault Circuit Interrupters) pigtails. All electrical tools, extension chords and GFCI pigtails shall be inspected at least weekly by the subcontractor's "Competent Person" and any damaged, frayed or broken equipment immediately removed from service.

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11. **TOOLS** - All tools must be in good working condition. Defective tools must not be used.
12. **WELDING OR BURNING** - Adequate precautions must be taken to protect people and equipment from hot work such as welding or burning. Fire extinguishing equipment shall accompany (within 10 feet) all burning, welding and hot work. During all hot work, a fire watch is required above and below the area of the hot work. Bottles shall be secured at all times.
13. **HOISTING EQUIPMENT** - All cranes shall have a current Certification Sticker. An independent crane certification company shall perform certification.
14. **RESPIRATORY PROTECTION PLAN** - A written Respiratory Protection Plan will be required for each employer exposing airborne dust hazards or other contaminants to its employees.
15. **TRENCHES & EXCAVATIONS** - All trenches and excavations shall be in compliance with OSHA 29 CFR 1926.650-.652 Subpart P. Prior to the start of the work, each employer must submit in writing the name(s) of its "Competent Person(s)" for trenching work. A certificate of completion or other written proof of formal OSHA training for trench and excavation protection for each "Competent Person" must also be submitted. No trenching or excavation work will be allowed without the named "Competent Person" present.
16. **FLAMMABLE LIQUID CONTAINERS** - Flammable liquids shall be stored in approved safety containers. Safety container must also have a self closing valve. Suitable fire extinguishing equipment shall accompany any flammable liquid containers.
17. **GENERAL:**
 - **CLEANUP** – Daily Housekeeping is required every day or more often if conditions warrant.
 - **CONDUCT AT PROJECT SITE** - Employees shall avoid any "HORSEPLAY".
 - **WARNING SIGNS** - Warning signs, barricades and tags will be used and shall be obeyed
 - **SPEED LIMIT** - Jobsite speed limit is ten (10) mph. No one may ride in the bed of a pickup truck.
18. **REPORTING UNSAFE CONDITIONS** - Any unsafe conditions and near accidents must be reported to the SKYE Superintendent or Project Manager so corrective action can be taken.
19. **INJURY REPORTS** – Submit a copy of all Injury Reports to SKYE Superintendent or Project Manager within twenty-four (24) hrs of the occurrence.
20. **TRAINING** – All employees shall be trained by their respective employers in the hazards associated with the work, in accordance with OSHA mandate. Each employer must properly document its employee training. Mandated training includes but is not limited to: ladders, scaffolding, trenching, oxygen-acetylene, haz-com, respiratory, laser, powder actuated tools, first aid/CPR, signaling, hearing protection, woodworking tools, fire protection, cranes & derricks, roofing work, and general safety & health provisions, etc.
 - **OSHA SAFETY STANDARDS** - Each employer must keep a copy of OSHA Construction Standards (1926) on the jobsite at all times and make available to their employees .

END OF SAFETY RULES AND REGULATIONS

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